

**GOVERNMENT OF INDIA
COMMERCE AND INDUSTRY
LOK SABHA**

UNSTARRED QUESTION NO:4194
ANSWERED ON:19.04.2002
DISCRIMINATORY TREATMENT BY MMTC
BASUDEB ACHARIA

Will the Minister of COMMERCE AND INDUSTRY be pleased to state:

- (a) whether the Government are aware of the discriminatory treatment being meted out by MMTC Limited to the employees of the Mica Division in pay scale and other related benefits;
- (b) if so, whether the Government have taken any remedial steps in this regard;
- (c) if so, the details thereof; and
- (d) if not, the reasons therefor?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMERCE AND INDUSTRY (SHRI RAJIV PRATAP RUDY)

(a) to (d) : Sir, there is no discriminatory treatment being meted out by MMTC Ltd. to the employees of the Mica Division in the pay scale and other related benefits as the terms and conditions of service applicable to Mica Division are in line with the order of Board for Industrial and Financial Reconstruction (BIFR), which envisaged that the terms and conditions of service applicable to erstwhile MITCO's employees (presently Mica Division) on the effective date should not be less favourable to them than those applicable to them immediately before transfer date. However, Committee on Petition of the Lok Sabha, which looked into the employees grievances of the Mica Division of MMTC Ltd, made a recommendation that the pay scales of the employees of Mica Division should be revised to make them at par with the officers and staff of MMTC Ltd. and also pay scales of workers of Mica Division which were introduced as far back as in July 1984 also be suitably revised. This recommendation of the Committee on Petition of the Lok Sabha is presently under examination as it involves heavy financial implications.